



SONAL MERCANTILE LIMITED

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CIN: L51221DL1905PLC022433, web: www.sonalmercantile.com

DIRECTORS' FAMILIARISATION PROGRAMME

1. PREAMBLE

Sonal Mercantile Limited, (hereinafter referred to as "The Company"), understands the importance of maintaining high quality individuals at the Board Level. The Company believes that an orientation programme is vital for familiarizing the new Board Members with the responsibilities effectively. Such an orientation programme is equally important for the existing Directors in order to keep them abreast with the Industry development, Company's working and other matters affecting the Company's affairs. In Order to effectuate the same , the company has Devised the Director's Familiarisation Programme.

2. ADMINSTARATION

The Familiarization Programme for the Directors will be administered and monitored by Nomination and Remuneration Committee.

3. FAMILIARIZATION MODULE

The module will be on the following lines and will be restructured as and when necessary.

OBJECTIVE	<ul style="list-style-type: none">• To provide a framework for conducting programmers for familiarising the Directors with the company, their roles, rights, responsibilities in the company, nature of industry in which the company operates, business model of the company, industry development, company's current position and working. Existing/ new rules and regulation governing the company, etc• Interaction with senior management personnel.• To promote the continuing director's training in order to keep them abreast about the industry, regulatory amendments and affairs of the company.
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